



**MAKE
YOUR**

MARK

Your Guide to Experience, Growth and Career Opportunities





Become a Leader in Your Industry

As a leading manufacturer and distributor of kitchen cabinets and vanities, American Woodmark manufactures cabinets under 16 different brands including: Shenandoah Cabinetry, Timberlake Cabinetry, Waypoint Living Spaces and American Woodmark. Our products are sold through a network of independent dealers and distributors, homebuilders and retailers such as Lowe's and The Home Depot.

Join Us on the National Stage

American Woodmark operates 18 manufacturing facilities and 15 builder service centers across the country including Arizona, California, Colorado, Florida, Georgia, Indiana, Kentucky, Maryland, Nevada, North Carolina, Pennsylvania, Tennessee, Texas, Virginia and West Virginia.

Career Orientation and Development

Our Career Orientation and Development (COD) program was designed specifically to give new, young talent the opportunity to advance quickly within our company. We offer exciting career opportunities through a unique 16-week management-in-training program.

- Spend your first week at our corporate orientation, learning the ropes and experiencing our culture firsthand.
- Go on the road to spend time "in the field," receiving hands-on experience to understand the entire business process — from inputting orders and manufacturing cabinets to transporting and installing the final product.
- Finish the program by shadowing and working alongside current employees to gain real experience.



LAUNCH YOUR CAREER WITH AMERICAN WOODMARK

At American Woodmark, we're in the business of creating space — from creating kitchen storage space to creating space for our employees to thrive. By making space for the very best talent, we make room for the entire company to grow.

The top half of the image features a close-up, vertical wood grain texture in shades of light beige and tan. The grain runs vertically, with some darker, wavy patterns. The bottom half of the image is a solid, deep red color.

BUILD YOUR FUTURE WITH AMERICAN WOODMARK

Continuous learning and improvement are at the forefront of our everyday operations at American Woodmark. Depending upon your career track, we offer the following training assignments to accelerate your career growth and provide you with a competitive edge.



Finance Training

This program is designed to facilitate the development of our future financial controllers and operational leaders. You will be mentored by one of our financial leaders throughout the program and have the opportunity to develop your knowledge of our business.

Lean Concepts Training

This training is designed to help develop strong leaders across all areas of our organization. Participants will receive an overview of our lean principles and tools so they will be set up for success.

Information Systems Training

Future systems team leaders, project leaders and technical managers are given the opportunity to develop through this training program. Operational assignments may include location technical support, system development and project management.

Quality Training

Throughout this training program, future quality leaders will support and execute various quality initiatives, receiving training from departments including Corporate Quality, Operational Quality and Sales and Marketing Quality.

FIND YOUR PLACE

Operations: Engineering • Field Supervisor • Operations Management • Quality • Supply Chain Logistics
Technical: Information Systems | **Sales & Marketing:** Marketing • Sales
Support: Accounting • Finance • Human Resources



Accelerated Growth & Development

“As an IT person new to manufacturing, I knew how to create efficient systems, but I didn’t know much about how plants work. The experience I gained in the COD program allowed me to accelerate my understanding of the processes in the company and my ability to support their needs.”

Jeff Dollard
Applied Innovation Manager
The Ohio State University, 2010

Learning to Succeed

“What I enjoy and appreciate most about American Woodmark is being able to expand my knowledge about manufacturing, but doing it in an environment where the people care and want to see you succeed. Additionally, American Woodmark has taught me the keys to succeed in business and, most importantly, with people.”

Doug Bratke
Manufacturing Project Engineer
Virginia Tech, 2016

Gain Experience & Connections

“I enjoyed the COD program because it allowed me to see and experience many aspects of the company from the factory floor to corporate headquarters. I loved getting to know my fellow employees as I traveled to our different locations. I was also making friends and connections that would help me as I progressed with the company.”

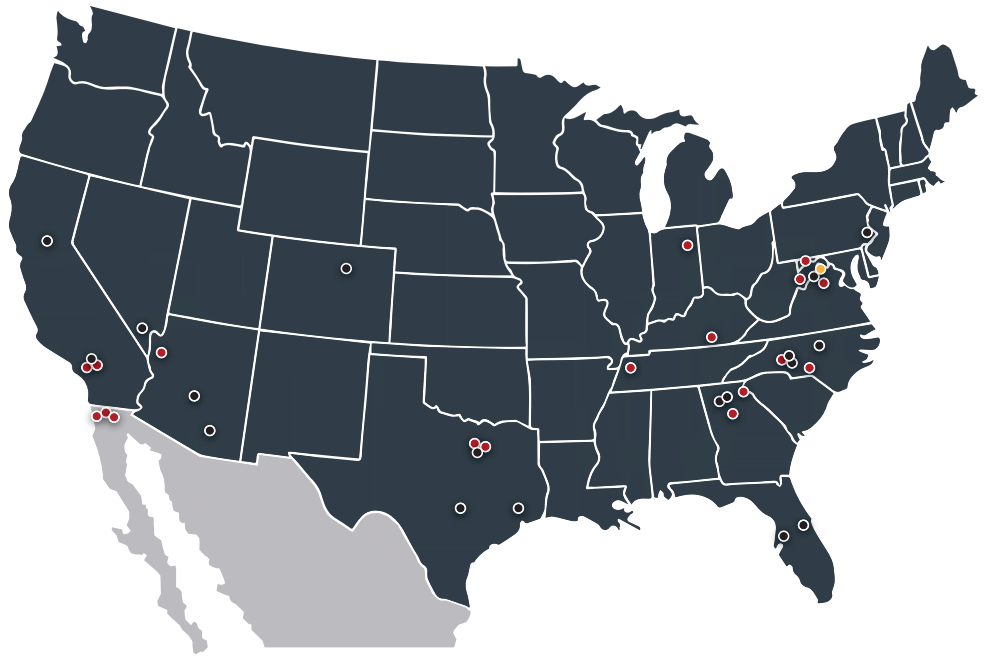
Emily O’Connor
Customer Care Supervisor
Purdue University, 2014





From Coast to Coast

With locations from the East Coast to the West, American Woodmark offers boundless opportunity. We have four major career tracks: Operations, Technical, Sales & Marketing and Support. Whether you are looking to propel your engineering career at our headquarters in Winchester, Virginia, or become a sales and customer relations pro at one of our service centers, we have a place for you.



● CORPORATE HEADQUARTERS

● MANUFACTURING FACILITIES

● SERVICE CENTERS



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